

MAKHADO LOCAL MUNICIPALITY



TRANSPORT ALLOWANCES POLICY, 2018/2019

(COUNCIL RESOLUTION A.57.31.05.18)

Car Allowance Policy Review

Presently the fixed transport allowance is based on fixed kilometer distances as follows:

Post level 1 incumbents – 1150 km per month

Post level 3 incumbents - 950 km per month

Post level 4 incumbents - 900 km per month

Post level 5 incumbents - 850 km per month

Post level 6 incumbents – 800 km per month

The recommendation therefore is a uniform fixed monthly transport allowance to incumbents who presently participate in the transport allowance scheme as follows which the increase will be based on 7%, but will reduce increase to actual SALGA increase on 1 July 2018 once promulgated:

POST LEVEL	NUMBER OF INCUMBENTS PRESENTLY PARTICIPATING	16/17	17/18
1	18	11538.88	12 346.60
3	14	9 674.27	10 351.47
4	10	9 462.57	10 124.95
5(c)	14	8 764.43	9 377.94
5(a)	01	8 525.91	9 122.72
6	12	7 063.77	7 558.23

COMMENTS ADMINISTRATIVE MANAGEMENT

The recommendations are in order.

RECOMMENDATION (ADMINISTRATIVE MANAGEMENT)

1. THAT the policy with regard to monthly transport allowance scheme of officials as a service benefit to the present employees be amended at 7% , but will reduce to actual SALGA increase on 1 July 2018 once promulgated:

The total expenditure for the 2018/2019 financial year is estimated as follows:

POST LEVEL	NUMBER OF INCUMBENTS PRESENTLY PARTICIPATING	AMOUNT R
1	18	222 238.80
3	14	144 920.58
4	10	101 249.50

POST LEVEL	NUMBER OF INCUMBENTS PRESENTLY PARTICIPATING	AMOUNT R
5	15	140 669.10
6	12	90 698.76
7	02	14 558.74
	FINAL OVERALL TOTAL FOR ALL POST LEVELS PER MONTH for 63 employees	714 335.48

2. THAT it be noted that sufficient funds were provided in the 2018/2019 Estimates under the Salary Bill of the Operational Estimates to cover the expenditure in paragraph 1 above, subject to final SALGA annual salary increase to be promulgated for 1 July 2018/19.

3. THAT it be noted that the amendment in the factors of calculating was necessary in an effort to address the fact that no review of the transport allowance scheme was done since December 2010.