



MAKHADO LOCAL MUNICIPALITY

VACANCIES

Applications are hereby invited from suitable qualified candidates for vacant position in Makhado Local Municipality.
RE-ADVERTISEMENT:

Applicants who previously applied for this position must re-apply if they are still interested.

DEPARTMENT: TECHNICAL SERVICES

DIRECTOR: TECHNICAL SERVICES: REF NO : 5/3/4/4/36

This is a 5 year fixed-term employment linked to a performance contract

Total Remuneration Package: will be in terms of Government Gazette No 41173 Notice No 1092 of 10 October 2017 which stipulates remuneration packages for Category 4 Municipalities as follows-

- Total Remuneration package: Minimum R 884 770.00
- Total Remuneration package: midpoint R 1,022 855.00
- Total Remuneration package: Maximum R 1,160 941.00

REQUIREMENTS: Grade 12 Certificate and Degree/B Tech in Electrical/Civil Engineering or equivalent qualifications. * A valid Code B driver's license.

Experience: Minimum of 5 years engineering management experience, of which at least 3 years must be at professional/management level preferably in local government.

Knowledge: * Good knowledge and understanding of relevant policy and legislation in local government. * Good knowledge and understanding of institutional governance systems and performance management, * Must have extensive knowledge of public office environment. Must be able to formulate engineering master planning, project management and implementing. * Core competencies as set out in the Local Government Regulations on Appointment and Conditions of Employment of Senior Managers, 17 January 2014.

Added Advantage: * Certificate of competency as required in terms of the General Machinery Regulations, 1998, or Registration with a recognized relevant engineering professional body; Proficiency in Engineering Codes and standards pertaining to Municipal Infrastructure. * Core Competencies as set out in the local Government Gazette No 29967 dated 15 June 2007 (CPMD/MFMP)- if the appointee has not yet attained the minimum Competency Qualifications in terms of Government Gazette No 29967 dated 15 June 2007, he/she will be required as a condition of appointment to complete this training within a specific period of time.

KEY PERFORMANCE AREAS:

- * Develop, Implement, Monitor and control capital projects and contract administration.
- * Accountable for planning, maintenance and control of efficiency in operating Municipal Electricity Services
- * Ensure the implementation of IDP strategic objectives of the department and the municipality
- * Ensure legal compliance in terms of Occupational Health and Safety Act and other relevant legislations
- * Manage Labor Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements.
- * Manage related Municipal Infrastructure Grant (MIG) Programs
- * Accountable for the development and maintenance of the Municipal roads and Infrastructure.

DEPARTMENT : DEVELOPMENT PLANNING

DIRECTOR : DEVELOPMENT PLANNING: REF NO : 5/3/4/9/5

This is a 5 year fixed-term employment linked to a performance contract

Total Remuneration Package: will be in terms of Government Gazette No 41173 Notice No 1092 of 10 October 2017 which stipulates remuneration packages for Category 4 Municipalities as follows-

- Total Remuneration package: Minimum R 884 770.00
- Total Remuneration package: midpoint R 1,022 855.00
- Total Remuneration package: Maximum R 1,160 941.00

Requirements: * Bachelor of Science Degree in Building Sciences/Architect/Bachelor Degree in Town & Regional Planning, Development Studies or equivalent.

Experience: 05 years' experience at Middle Management Level and have proven successful professional Developmental / Town and Regional Planning experience.

Knowledge: Good knowledge and understanding of relevant policy and legislation. Good understanding of institutional governance systems and performance management. Good knowledge of supply chain management regulations and the Preferential

Procurement Policy Framework Act, 2000 (Act, No. 5 of 2000) Knowledge of geographical information systems and knowledge of spatial, town and development planning.

Added Advantage: Project Management Certificate or Diploma, Registration as a professional planner in accordance with the Planning Professions Act, 2002 (Act No. 36 of 2002).

In line with Local Government Regulations on appointment and Conditions of employment of senior managers of January 2014, He/She must have capacity to provide Strategic direction and leadership, People management, Programme and project management, Financial management, Change and governance leadership, Moral competence, Planning and organizing, Analysis and Innovation, Knowledge and Information management, Communication, Results quality focus.

Key Performance Areas: Management of the entire Development Planning Department. Compile and manage the Directorate's Capital and Operational Budget. Provision of GIS support and analysis and the undertaking of specific GIS related projects and initiatives. Co-ordination of housing functions in line with the Provincial and National policies on behalf of Provincial department. Developing and implementing Local Economic Development strategies to meet investment challenges. Establishing and managing contractual and other relationships with Government departments, Service Providers, Organized Business and other stakeholder bodies through integrated Development Planning; to ensure sustainable land use management.

Makhado Municipality is an equal opportunity employer upholding the Employment Equity Act

PLEASE NOTE:

It will be expected of candidates to be subjected to thorough evaluations. Previous and current employers and references will be contacted. Verifications will be done on Qualifications and criminal records.

The candidate will be required to disclose all financial interest. Original qualifications certificates must be produced upon enquiry and before appointment.

Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act.

The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers promulgated in Government Gazette No 37245 of 17 January 2014. The candidate recommended for appointment to the post of senior manager must undergo a competency assessment.

NB: THE SHORTLISTED CANDIDATES WILL GO THROUGH A SECURITY CLEARANCE

Persons with disabilities are encouraged to apply. Applications should be forwarded on the Council's prescribed Employment Application for Senior Managers, with a copy of CV, certified qualifications and a copy of ID to: The Municipal Manager, Private Bag X2596, MAKHADO, 0920. Applications which are not on the prescribed form will not be considered. Application Forms can be collected from Civic Centre at 83 Krogh Street Makhado or downloaded from www.makhado.gov.za.

NB: NO FAX AND E-MAIL APPLICATIONS ACCEPTED

Enquiries can be directed to Director Corporate Services, Mr Kharidzha N C @ 015 519 3218 or Manager Human Resources Mr Dagada N @ 015 519 3225. Council reserves the right not to make any appointment in the above mention post

NB: ALL SUCCESSFUL CANDIDATES WILL UNDERGO SECURITY CLEARANCE.

Forward your application on the Council's prescribed application form for senior managers with a copy of comprehensive CV and certified copies of qualifications and identity document to the Municipal Manager, Private Bag X2596, LOUIS TRICHARDT, 0920. By **NO LATER THAN 16H00 ON FRIDAY, 07 DECEMBER 2018** If you do not hear from Municipality within 45 days after the closing date, please consider your application as unsuccessful.

PLEASE NOTE: APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED.

To print the Application Form for senior managers visit our website on www.makhado.gov.za

Publication Date: 16 & 18 November 2018

Closing Date: 07 December 2018
Notice No: 187/2018

MR N.F TSHIVHENGWA
MUNICIPAL MANAGER